GUIDE DOGS OF AMERICA

Board of Directors

July 27, 2020

Officers

President: Russell Gittlen

First Vice President:

Richard Floyd, Retired

Vice Presidents:

Paul Morton, Managing Director -Morton Management LLC [Audit Comm.] Gary Holt, Retired [Audit Comm.] Bill Engler, Retired [Finance Comm.-Chair] Lee Pearson, Retired [Finance Comm.]

Secretary/Treasurer:

Yvette Sheehan, GDA Executive Assistant & Events Coordinator

Investment Committee:

Russell Gittlen, President - Chair Paul Morton, Vice President Gary Holt, Vice President Bill Engler, Vice President Lee Pearson, Vice President Steve Hermes, Voting Member Richard Donnelly, Voting Member James Hyldahl, Voting Member Rhonda Bissell, GDA Director of Development (Non-Board Member) Maria Contreras, GDA Chief Financial Officer (Non-Board Member) Debbie Prince, GDA Controller (Non-Board Member) Zachary Gittlen, GDA Marketing Manager (Non-Board Member)

Tender Loving Canines Committee:

Karen Shultz, Chair John Geary Michael Fuqua Richard Donnelly James Hyldahl Thomas Janecek Neal Stehly Steve Hermes

Key:

DBR = Direct Business Representative GDA=Guide Dogs of America GVP=General Vice President IAMAW=International Association of Machinists and Aerospace Workers NFFE = National Federation of Federal Employees TCU = Transfortation Communication Union

Voting Members

1 Gary Allen, IAMAW Western GVP 2 James Beno, IAMAW DBR #190 3 Lorri Bernson, GDA Graduate 4 Mark Blondin, IAMAW Aerospace GVP 5 Brian Bryant, IAMAW Headquarters GVP 6 Thomas Buffenbarger, Retired 7 Dora Cervantes, IAMAW General Secretary-Treasurer 8 Amador "Max" Chavez, Retired 9 James Conigliaro, IAMAW Eastern GVP 10 Fred DiBenedetto, SR VP Sales - Fort Brand Services, Inc. 11 Richard Donnelly, Regional Director- EP Wealth Advisors 12 Randy Erwin, NFFE National President 13 Michael Fuqua, Retired Navy Captain 14 Steve Galloway, IAMAW Midwest GVP 15 John Geary, Retired USMC Lieutenant Colonel 16 J. Weldon Granger, Law Firm of JonesGranger 17 Philip Gruber, Retired 18 Richard Guzman, GDA Graduate 19 Steve Hermes, Co-founder Mission Edge [Audit Comm-Chair] 20 Jon Holden, President IAMAW District Lodge751 21 James Hyldahl, Retired UBS Financial 22 Thomas Janecek, CFO Technology Integration Group 23 Robert Martinez, Jr., IAMAW International President 24 Thomas Olzak, Junior Blind of America/GDA Graduate 25 Sito Pantoja, IAMAW Transportation GVP 26 Robert Petroff, IAMAW BR W-24 27 Stan Pickthall, IAMAW Canada GVP 28 Robert Roach, Jr., Retired 29 Robert Scardelletti, TCU National President 30 Mark Schneider, IAMAW General Counsel 31 Joan Shaw, GDA Volunteer 32 Karen Shultz, Founder -Tender Loving Canines 33 Maxine Singer, GDA Volunteer 34 Neal Stehly 35 Salvador Vasquez, IAM District Lodge 947 36 Rickey Wallace, IAWAW Southern GVP

9/25/2020