d/b/a GUIDE DOGS OF AMERICA

(A California Nonprofit Corporation)

Audited Financial Statements

Years Ended June 30, 2020 and 2019

INTERNATIONAL GUIDING EYES, INC. d/b/a GUIDE DOGS OF AMERICA (A California Nonprofit Corporation) Years Ended June 30, 2020 and 2019

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors International Guiding Eyes, Inc d/b/a Guide Dogs of America d/b/a Tender Loving Canines Sylmar, California

We have audited the accompanying financial statements of International Guiding Eyes, Inc. d/b/a Guide Dogs of America and d/b/a Tender Loving Canines (A California Nonprofit Corporation), which comprise the statements of financial position as of June 30, 2020 and 2019, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITOR'S REPORT

(Continued)

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of International Guiding Eyes, Inc. d/b/a Guide Dogs of America and d/b/a Tender Loving Canines as of June 30, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Robert Packero

Valencia, California October 19, 2020

d/b/a GUIDE DOGS OF AMERICA

(A California Nonprofit Corporation) Statements of Financial Position As of June 30, 2020 and 2019

		June 30,				
	_	2020	_	2019		
Assets:	_		-			
Cash and cash equivalents	\$	3,076,050	\$	1,931,253		
Investments		32,008,945		28,532,091		
Bequests receivable		753,740		3,274,143		
Other assets		333,811		349,829		
Land, building, and equipment, net	-	11,809,182	-	12,226,116		
Total Assets	\$	47,981,728	\$	46,313,432		
Liabilities:						
Accounts payable and accrued expenses	\$	504,545	\$	357,402		
Conditional contributions	_	1,000,330	-	-		
Total Liabilities		1,504,875		357,402		
Net assets:						
Without donor restrictions:						
- Undesignated		34,878,678		37,411,579		
- Board designated	_	11,598,175	-	8,544,451		
Total Net Assets	_	46,476,853	-	45,956,030		
Total Liabilities and Net Assets	\$	47,981,728	\$	46,313,432		

INTERNATIONAL GUIDING EYES, INC. d/b/a GUIDE DOGS OF AMERICA

(A California Nonprofit Corporation)

Statements of Activities

Years Ended June 30, 2020 and 2019

		June 30 ,			
		2020		2019	
Public Support and Revenue without Donor Restrictions					
Public Support					
Contributions:					
Bequests	\$	1,532,867	\$	6,100,001	
Grants and other support		1,231,994		1,161,780	
Individuals		737,399		553,883	
Sponsorships		446,098		399,829	
Excess of assets acquired over		,			
liabilities assumed in donation of TLCAD		431,069		-	
Workplace giving		218,876		284,292	
In-kind services		219,996		220,000	
Businesses		159,513		54,773	
Total Public Support		4,977,812		8,774,558	
Revenue					
Investment income, net		674,558		1,669,506	
Special events, net		1,128,135		1,618,635	
Total Revenue	_	1,802,693		3,288,141	
Total Public Support and Revenue		6,780,505		12,062,699	
Expenses and Loss					
Program expenses		5,065,893		4,911,690	
Support services:		-,,		., ,	
Fundraising		709,589		695,087	
Management and administrative		484,200		343,598	
	_	1,193,789		1,038,685	
Loss on property disposals		-		140,930	
Total expenses and loss on property disposals		6,259,682		6,091,305	
Change in net assets without donor restrictions		520,823		5,971,394	
Net assets, beginning of year		45,956,030		39,984,636	
Net assets, end of year	\$	46,476,853	\$	45,956,030	
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d/b/a GUIDE DOGS OF AMERICA (A California Nonprofit Corporation) Statement of Functional Expenses Year Ended June 30, 2020

				Suppo	-			
	_	Program Services	. .	Fundraising		Management and General		Total
Salaries	\$	2,211,245	\$	200,856	\$	196,422	\$	2,608,523
In-kind services		186,491		16,940		16,566		219,996
Employee benefits		534,893		48,586		47,514		630,993
Payroll taxes	_	174,877		15,885	-	15,534		206,296
Total personnel		3,107,505		282,267		276,035		3,665,807
Cleaning and janitorial		26,604		4,500		5,009		36,113
Depreciation		547,325		28,674		28,744		604,743
Dog food and supplies		88,469		-		-		88,469
Insurance		132,965		12,078		11,811		156,854
Merchandise		-		98,964		-		98,964
Occupancy		80,236		6,162		6,026		92,423
Office, computer, and supplies		164,786		69,450		14,378		248,614
Postage and shipping		16,655		40,509		1,251		58,415
Professional fees		102,207		21,298		110,024		233,529
Promo., printing, and publications		-		76,008		-		76,008
Program supplies		49,629		-		-		49,629
Repairs and maintenance		95,105		-		-		95,105
Special events - fundraising		-		490,781		-		490,781
Student training		13,065		-		-		13,065
Subscriptions, meetings, and dues		52,525		25,632		11,985		90,142
Taxes and licenses		8,226		4,222		1,849		14,297
Travel		32,328		22,658		1,413		56,399
Utilities and telephone		206,020		17,168		15,675		238,864
Vehicle		29,431		-		-		29,431
Veterinarian fees and supplies	_	312,811		-		-		312,811
Total expense by function		5,065,893		1,200,370		484,200		6,750,463
Less expense included with revenue								
on the Statement of Activities				(490,781)				(490,781)
Total expense included in the	-		•		•			
expense section on the Statement								
	¢	5 0 (5 0 0 0	¢	700 500	¢	404 000	¢	6.050 600
of Activities	\$	5,065,893	\$	709,589	\$	484,200	\$	6,259,682

d/b/a GUIDE DOGS OF AMERICA (A California Nonprofit Corporation) Statement of Functional Expenses Year Ended June 30, 2019

				Suppor				
		Program Services		Fundraising		Management and General		Total
Salaries	\$	2,088,795	\$	203,573	\$	132,175	\$	2,424,543
In-kind services		154,000		33,000		33,000		220,000
Employee benefits		560,804		54,656		35,487		650,947
Payroll taxes		169,827		16,551		10,746		197,124
Total personnel		2,973,426		307,780		211,408		3,492,614
Cleaning and janitorial		33,086		2,709		1,510		37,305
Depreciation		414,287		33,921		18,907		467,115
Dog food and supplies		93,862		-		-		93,862
Insurance		134,909		11,046		6,157		152,112
Merchandise		-		57,875		-		57,875
Occupancy		146,993		12,036		6,708		165,737
Office, computer, and supplies		93,693		7,671		4,276		105,640
Postage and shipping		38,062		3,116		1,737		42,915
Professional fees		-		-		66,623		66,623
Promo., printing, and publications		-		211,798		-		211,798
Program supplies		74,302		-		-		74,302
Repairs and maintenance		104,758		8,578		4,781		118,117
Special events - fundraising		-		464,145		-		464,145
Student training		27,096		-		-		27,096
Subscriptions, meetings, and dues		149,999		12,282		6,845		169,126
Taxes and licenses		92,293		7,557		4,212		104,062
Travel		47,939		3,925		2,188		54,052
Utilities and telephone		166,442		13,628		7,596		187,666
Vehicle		14,231		1,165		650		16,046
Veterinarian fees and supplies		306,312		-		-		306,312
Total expense by function		4,911,690		1,159,232		343,598		6,414,520
Less expense included with revenue								
on the Statement of Activities		-		(464,145)		-		(464,145)
Total expense included in the			•		•		• •	<u> </u>
expense section on the Statement								
of Activities	¢	4 011 600	¢	605 007	¢	242 500	¢	5 050 275
of Activities	\$	4,911,690	\$	695,087	\$	343,598	\$	5,950,375

d/b/a GUIDE DOGS OF AMERICA (A California Nonprofit Corporation) Statements of Cash Flows Years Ended June 30, 2020 and 2019

		Year Ended June 30,				
		<u>2020</u>	2019			
Operating activities:						
Change in net assets	\$	520,823 \$	5,971,394			
Non-cash transactions:) +	-))			
Depreciation		604,743	467,115			
Net unrealized gain on investments		291,931	(713,770)			
Donated securities		(121,698)	(637,079)			
Oil rights - depletion		7,999	5,085			
Equipment additions from acquisition		(35,000)	-			
Loss on property disposals		-	140,930			
Adjustments to reconcile increase in net assets to net cash provided by operating activities: (Increase) decrease in: Bequests receivable		2,520,403	(1,523,075)			
Other assets		16,018	(166,996)			
Increase (decrease) in:						
Accounts payable and accrued expenses		147,143	(448,294)			
Conditional Contribution	_	1,000,330				
Net cash provided by operating activities	_	4,952,692	3,095,310			
Investing Activities:						
Purchases of investments		(11,208,576)	(3,726,033)			
Proceeds on sale of investments		7,553,488	2,425,322			
Building and equipment additions	_	(152,807)	(4,139,247)			
Net cash used in investing activities	_	(3,807,895)	(5,439,958)			
Net (decrease) increase in cash	-	1,144,797	(2,344,648)			
Cash and cash equivalents, beginning of year		1,931,253	4,275,901			
Cash and cash equivalents, end of year	\$	3,076,050 \$	1,931,253			

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

International Guiding Eyes, Inc. d/b/a Guide Dogs of America and d/b/a Tender Loving Canines ("Organization") is a California non-profit organization incorporated in 1948 by the International Association of Machinists and Aerospace Workers ("IAM") union. The Organization was organized under the laws of the State of California.

The Organization transforms the lives of people who are blind, veterans, individuals with autism, and vulnerable populations in facilities through partnerships with service dogs. The Organization's operations located in Sylmar, California include a Kennel, Guide Dog Training, Service Dog Training, Veterinarian Care, Student Relations, Puppy Program and Breeding.

The Organization's Breeding center hosts approximately 45 adult canines for breeding and manages the placement of puppies with volunteer homes to provide day-to-day care until it is time for them to be returned to the Organization for training.

The Organization's Puppy program for Guide Dogs monitors and assists with training in the community until the puppies are returned for training. The Kennel boards these dogs when requested and cares for all dogs returned for formal training at approximately 18 months of age. Licensed instructors take over training the skill set required for a guide dog. Throughout this time, the Organization's Veterinary Department provides most of the medical needs for the dogs.

The Organization's Prison program for Service Dogs monitors and assists incarcerated individuals with the raising and training of puppies. Instructors enter correctional facilities multiple times a week to develop the dogs from puppyhood to adulthood. Service dogs learn their entire skill set in the prison program. Trainers take the dogs out of the prison for a few days at a time to give them experience in the real world.

The Organization provides temporary living quarters for its Student Relations program. The Student Relations program is designed for blind recipients of guide dogs, as well as veteran recipients of service dogs, primary care giver recipients of autism service dogs, and primary handler recipients for facility dogs. All recipients receive specialized instruction on mastering the technique of using a guide or service dog. The Organization is committed to assisting each student during the working life of the team, including boarding and veterinary care when available.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Nature of Activities (Continued)

The Organization's volunteer base has expanded to approximately 210 on campus volunteers in addition to the approximately 200 volunteers who have the Organization's dogs in their homes. The community of volunteers provide added care to the dogs onsite along with providing assistance to the blind who are involved with the Organization.

New Accounting Pronouncement

The Organization adopted the Financial Accounting Standards Board (FASB) Accounting Standard Update (ASU) 2014-09 *Revenue from Contracts with Customers (Topic 606)*. This guidance applies to exchange transactions with customers that are bound by contracts or similar arrangements and established a performance obligation approach to revenue recognition. The Organization records exchange transaction revenue in its Statements of Activities for the years ended June 30, 2020 and 2019, as stated below.

• Special Fundraising Event Revenue: The Organization conducts special events in which a portion of the gross proceeds paid by the participant represents payment for the direct cost of the benefits received by the participant at the event (the exchange component), and a portion represents a contribution. Unless a verifiable objective means exists to demonstrate otherwise, the fair value of meals and entertainment provided at special events is measured at the actual cost to the Organization. The contribution component is the excess of the gross proceeds over the fair value of the direct donor benefit. The direct costs of the special events, which ultimately benefit the donor rather than the Organization, are recorded as costs of direct donor benefits in the Statement of Activities and changes in net assets. The performance obligation is holding the event. The event fees are set by the Organization. FASB's Accounting Standards Codification (ASC) 606 requires allocation of the transaction price to the performance obligation. Accordingly, the Organization separately presents in its notes to financial statements the exchange and contribution components of the gross proceeds from special events. Special event fees collected by the Organization in advance of the events are initially recognized as liabilities (deferred income) and are recognized as special event revenue after the event. The ASU has been applied retrospectively to all periods presented.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

New Accounting Pronouncement (continued)

The Organization adopted ASU 2018-08 *Not-for-Profit Entities (Topic 958): Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made.* This update was issued to provide guidance on the accounting and reporting of grants and contributions. This guidance assists nonprofit organizations in evaluating if a transaction is an exchange transaction or a contribution. Clarification was also added to determine if a contribution is conditional or unconditional and how each of these should be recorded. There was no effect on the Organization's previously reported net assets as of June 30, 2019.

Financial Statement Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Under the accrual basis of accounting, revenues are recorded as earned and expenses are recorded at the time liabilities are incurred.

Basis of presentation

The financial statements present information regarding the financial position and activities according to two classes of net assets: net assets without donor restrictions, and net assets with donor restrictions:

Net Assets Without Donor Restrictions: Net assets that are not subject to donor-imposed stipulations and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and board of directors.

Net Assets with Donor Restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Contributions received, including unconditional promises to give, are recognized as revenue at their fair value in the period when the contribution becomes unconditional. Contributions and net assets are classified based on the existence or absence of donorimposed restrictions.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Future Accounting Standards

In February 2016, the FASB issued ASU 2016-02 *Leases*, which will become effective in future years. The primary change addressed by the ASU is the requirement for a lessee to recognize on the statement of financial position a liability to make lease payments ("lease liability") and a right-to-use asset representing its right to use the underlying asset for the lease term. ASU 2016-02 also requires qualitative and quantitative disclosures to enable users of the financial statements to assess the amount, timing, and uncertainty of cash flows arising from leases. ASU is effective for fiscal years beginning after December 15, 2020. Lessees must apply a modified retrospective transition approach for leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements. The Organization is evaluating the effect that the provisions of ASU 2016-02 will have on its financial statements and related disclosures.

Contributions

Contributions are recognized as revenue in the period received or unconditionally promised, whichever is earlier. Conditional promises to give – that is, those with a measurable performance or other barrier and a right of return – are not recognized until the conditions on which they depend have been met. Contributions that are considered conditional but in which the cash has been received in advance are reflected on the statement of financial position as a conditional contribution. All donor-restricted contributions are reported as increased in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets released from restrictions.

Fixed Assets

Fixed assets are recorded at cost, if purchased, or at fair value at the date of donation, if donated. Depreciation is computed on the straight-line basis over the estimated useful lives of the related assets.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fixed Assets (Continued)

Maintenance and repair costs are expensed as incurred. Property and equipment are capitalized if the cost of an asset is greater than or equal to \$5,000 and the useful life is greater than one year. The estimated useful lives are as follows:

Buildings	39 years
Building improvements	15 – 20 years
Furniture and fixtures	7 years
Automobiles	5 years
Computers and equipment	5 years
Breeding dogs	7 years

Cash and Cash Equivalents

Cash and cash equivalents include all highly liquid investments available for current use with a maturity of three months or less.

Bequests

Bequests are an individual's charitable contribution from their estate at the time of their death. The Organization generally realizes bequest contributions after a will or trust document, or excerpt thereto is received from the estate's representative and the amount that is expected to be received can be reasonably estimated and is not being contested. Management believes all bequests receivable are collectible; therefore, no allowance for uncollectible bequests receivable has been recorded.

Contributed services

Many individuals volunteer their time and perform a variety of tasks that assist the Organization in running its programs. While these services are most important and noteworthy, the total value of these services does not meet the accounting requirements for recognition in the financial statements and no value has been recorded for the years ended June 30, 2020 and 2019.

Some services for the years ended June 30, 2020 and 2019, amounting to \$219,996 and \$220,000, respectively, were paid directly by the Union and were recorded as in-kind service revenue and in-kind service expense.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Estimates

The process of preparing financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from estimated amounts.

Functional Allocation of Expenses:

The costs of program and supporting services activities have been summarized on a functional basis in the Statement of Activities. The Statement of Functional Expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The financial statements report certain categories of expenses that are attributable to more than one program or supporting function and therefore, require allocated include personnel basis that is consistently applied. The expenses that are allocated include personnel expenses, occupancy professional services, and other expenses. These expenses are allocated on a basis of time efforts.

Income Taxes

The Organization is exempt from taxes under Section 501(c) (3) of the Internal Revenue Code and from state income taxes under section 23701(d) of the California Revenue and Taxation Code. Accordingly, no provision or benefit for federal or state income taxes is recorded in the accompanying financial statements.

The Organization is subject to audit by tax authorities, including a review of its nonprofit status. The Organization's Forms 990 *Return of Organization Exempt from Income Tax* are subject to examination by the federal taxing authorities within three years from the latest filing date. Federal returns for the fiscal years ended June 30, 2017 and subsequent remain subject to examination by the Internal Revenue Service. The Organization's Forms 199 *California Exempt Organization Annual Information Return* are subject to examination by the state taxing authorities within four years from the latest filing. State tax returns for the fiscal years ended June 30, 2016 and subsequent remain subject to examination by Franchise Tax Board.

Investments

Investments are adjusted to their fair value at the date of the Statement of Financial Position date, resulting in either an unrealized gains or loss. Investments donated are recorded at fair market value at the date of receipt. Gains and losses on investments are recognized on disposal at trade date.

NOTE 2: ACQUISITION OF TLCAD

On January 1, 2020, the Organization acquired Tender Loving Canines Assistance Dogs (TLCAD). TLCAD provides skilled service dogs to veterans and individuals with autism, pairs facility dogs with professionals that serve populations who benefit from animal assisted intervention or therapy, and operates a prison-based dog-training program. The acquisition allows the Organization to serve a larger population. The transaction was accounted for as a business combination which requires that assets acquired and liabilities assumed be recognized at their fair value as of the acquisition date. The excess of the assets acquired over the liabilities assumed is recorded as an inherent contribution. The transaction is summarized below:

Cash	\$ 598,578
Other assets	4,583
Fixed assets	35,000
Accounts payable and accrued expenses	(5,329)
Conditional contributions	 (201,763)
TLCAD Acquisition Contribution	\$ 431,069

NOTE 3: REVENUE FROM CONTRACTS WITH CUSTOMERS

The following table disaggregates the Organization's revenue based on the timing of satisfaction of performance obligations for the years ended June 30, 2020 and 2019:

	June 30,				
	2020		2019		
Performance obligations satisfied over time:					
Special events - exchange component	\$ 490,781	\$	464,145		

NOTE 4: LIQUIDTY AND AVAILABILITY OF FINANCIAL ASSETS

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Organization's invests cash in excess of daily requirements in a savings account and short-term investments.

NOTE 4: LIQUIDTY AND AVAILABILITY OF FINANCIAL ASSETS (Continued)

The Organization's has a goal to maintain financial assets, which consist of cash and short-term investments, on hand to generally meet 90 days of operating expenses. Cash in excess of anticipated short-term needs is transferred to the Organization's investment portfolio.

The following table reflects the Organization's financial assets available for general expenditure within one year of the date of the Statement of Financial Position as of June 30, 2020.

Cash	\$	3,076,050
Investments	_	32,008,945
	\$_	35,084,995

The Organization's board designated Endowment Fund of \$11,598,175 is subject to an annual spending rate of 4%. Although the Organization does not intend to spend from the Fund, the assets could be made available to pay general expenditures, if necessary (Note 8).

NOTE 5: LAND, BUILDING, AND EQUIPMENT

Land, buildings, and equipment as of June 30, 2020 was comprised of:

	_	June 30,					
	_	2020	_	2019			
Buildings	\$	10,079,229	\$	10,079,229			
Building improvements		5,190,088		5,190,087			
Automobiles		299,417		269,694			
Computers and equipment		221,354		211,403			
Furniture and fixtures	_	286,186	_	201,095			
Total depreciable costs		16,076,274		15,951,508			
Less accumulated depreciation		(4,870,796)	_	(4,329,096)			
		11,205,478		11,622,412			
Land	_	603,704	_	603,704			
Land, building, and equipment, net	\$_	11,809,182	\$	12,226,116			

Depreciation for the years ended June 30, 2020 and 2019 was \$604,743 and \$467,115, respectively.

NOTE 6: CONCENTRATION OF CREDIT RISK

The Organization maintains its cash balances primarily in several financial institutions. Accounts are insured by the Federal Deposit Insurance Corporation. As of June 30, 2020, uninsured cash was approximately \$1,532,000. The Organization has not experienced any losses in such accounts and management believes that it is not exposed to any significant credit risk of cash.

As of June 30, 2020, and 2019, the Organization's cash and cash equivalents included the following:

	 June 30,					
	2020	_	2019			
General operating / investing	\$ 2,965,001	\$	1,740,837			
Board directed endowment (Note 8)	 111,049	_	190,416			
	\$ 3,076,050	\$	1,931,253			

NOTE 7: INVESTMENT SECURITIES / FAIR VALUE

Generally accepted accounting principles define fair value, establish a framework for measuring fair value, and establish a fair value hierarchy that prioritizes the inputs to valuation techniques. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value measurement assumes that a transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market. Valuation techniques that are consistent with the market, income or cost approach are used to measure fair value.

The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three broad levels:

Level 1 Quoted prices in active markets for identical assets or liabilities.

Level 2

Observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

NOTE 7: INVESTMENT SECURITIES / FAIR VALUE (Continued)

Level 3

Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value on a recurring basis. The description includes an indication of the level of the fair value hierarchy in which the asset is classified.

Mutual funds: Shares held in mutual funds are valued at quoted market prices that represent the Net Asset Value ("NAV") of shares held by the fund at years end and are classified as Level 1. The NAV is based on the value of the underlying assets owned by the fund, less its liabilities, then divided by the number of shares outstanding.

Mutual funds held by the Organization are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price and, therefore, are deemed to be actively traded and are classified as Level 1.

Equity securities: Equity securities and Exchange Traded Funds are valued at the closing price reported in the active market in which the individual securities are traded and are classified as Level 1.

The following is a summary of investments at market value:

		As of June 30, 2020						
		Fair Value Measuring Using						
Investment	_	Level 1	_	Level 2	Level 3	Total		
Mutual funds	\$	29,179,353	\$	- \$	- \$	29,179,353		
Exchange traded funds		2,816,855		-	-	2,816,855		
Oil rights, net of depletion	_	_	_		12,737	12,737		
	\$	31,996,208	\$	- \$	12,737 \$	32,008,945		

NOTE 7: INVESTMENT SECURITIES / FAIR VALUE (Continued)

		As of June 30, 2019						
		Fair Value Measuring Using						
Investment	_	Level 1	Total					
Mutual funds	\$	25,799,520	\$	- \$	5	- \$	25,799,520	
Exchange traded funds		2,711,835		-		-	2,711,835	
Oil rights, net of depletion	_	-		-		20,736	20,736	
	\$	28,511,355	\$	\$	5_	20,736 \$	28,532,091	

As of June 30, 2020, the Organization's investments include \$11,487,126, which is part of the board designated Endowment Fund (See Note 8).

Investments, general	\$ 20,509,082
Investments, board directed endowment	11,487,126
Oil rights, net of depletion	 12,737
	\$ 32,008,945

As of June 30, 2019, the Organization's investments include \$8,354,035, which is part of the board designated Endowment Fund.

Investments, general	\$ 20,157,320
Investments, board directed endowment	8,354,035
Oil rights, net of depletion	 20,736
	\$ 28,532,091

Investment income for the years ended June 30, 2020 and 2019 consisted of:

	 June 30,			
	 2020		2019	
Dividends and interest	\$ 764,801	\$	729,740	
Realized gain (net)	320,782		314,858	
Unrealized gains/losses	(291,931)		713,770	
Oil rights income, net of depletion	45,327		28,817	
Management and broker expenses	 (164,421)		(117,679)	
Investment income, net	\$ 674,558	\$_	1,669,506	

NOTE 8: BOARD DESIGNATED ENDOWMENT

The Organization's Investment Policy Statement ("IPS") establishes an Endowment Fund from unrestricted funds to ensure a strong future for the Organization by planning for a continuous stream of income to help finance operations. These funds are without donor restrictions but designated by the Board as an endowment. The Organization's return objective for the Fund is to earn an average return over the holding period of 6%. The IPS's risk parameters limits investments to selected asset allocations of open-ended mutual funds for equity and fixed income funds, along with Exchange Traded Funds and certificates of deposit. From time to time these allocations may change due to market conditions.

The following table presents the activity of the Endowment Fund for the years ended June 30, 2020 and 2019:

	June 30,				
	2020			2019	
Endowment net assets, beginning of year	\$	8,544,451	\$	7,355,181	
Appropriation from general unrestricted					
funds to Board-designated endowment		2,800,000		700,000	
Investment return, net		253,724		489,270	
Endowment net assets, end of year	\$	11,598,175	\$	8,544,451	

The moving average methodology is used for the Endowment Fund's spending policy with the goal to dampen volatility in spending. Dollars available for spending is determined by applying a 4% annual spending rate to the beginning-period market values over a rolling of 12 quarters. The Board at its discretion may use the Endowment Fund to fund operating expenses if the General Fund falls below \$5,000,000. To date, no such funding has been required. The Board, at its discretion may also transfer assets from the General Fund and deposit them into the Endowment Fund. This action may occur only if the General Fund exceeds \$20,000,000.

NOTE 9: CONDITIONAL CONTRIBUTIONS

The Organization received cash advances on conditional contributions. As of June 30, 2020, and 2019, the Organization's conditional contributions included the following:

	_	June 30,			
		2020	2019		
Paycheck Protection Program Loan (Note 10)	\$	835,000	\$	-	
Deferred grant advances		165,330		-	
	\$	1,000,330	\$	-	

NOTE 10: PAYCHECK PROTECTION PROGRAM LOAN

In May 2020, the Organization received loan proceeds in the amount of \$835,000 from the U.S. Small Business Administration (SBA) pursuant to the Paycheck Protection Program (PPP). The PPP, established as part of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), provides for loans to qualifying businesses for amounts up to 2.5 times the average monthly payroll expenses of the qualifying business. The loans and accrued interest are forgivable after up to 24 weeks as long as the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities, and maintains its payroll levels. The amount of loan forgiveness will be reduced if the borrower terminates employees or reduces salaries during the 24-week period.

The unforgiven portion of the PPP loan is payable over two years at an interest rate of 1% with a deferral of payments for the first six months. The Organization has used the proceeds for purposes consistent with the PPP. The Organization currently believes that its use of the loan proceeds will meet conditions for forgiveness of the loan, however, the Organization has not yet applied for forgiveness. Management concluded that the PPP loan was, in substance, a grant that is expected to be forgiven. Therefore, the Organization recognized the PPP loan as a conditional contribution. The balance of the conditional contribution at June 30, 2020 is \$835,000.

NOTE 11: SPECIAL EVENTS

The Organization engaged in various fund-raising activities. The following is a summary of these events' revenues and expenses:

	Year Ended June 30, 2020					
	_	Revenue	Expenses	Net revenue		
Annual fundraiser	\$	1,079,452 \$	303,248 \$	776,204		
Other fundraising activities	_	539,464	187,533	351,931		
Total special event income, net	\$_	1,618,916 \$	490,781 \$	1,128,135		
	Year Ended June 30, 2019					
	_	Revenue	Expenses	Net revenue		
Annual fundraiser	\$	1,377,356 \$	296,890 \$	1,080,466		
Other fundraising activities	_	705,424	167,255	538,169		
Total special event income, net	\$_	2,082,780 \$	464,145 \$	1,618,635		

NOTE 12: PENSION

The Organization is a contributing employer to the IAM National Pension Fund. This is a multiemployer, defined benefit pension plan covering substantially all the Organization's employees. Pension benefits are based on years of past and expected future service.

IAM is solely responsible for any obligation or unfunded pension obligation. The pension plan is on a calendar year reporting basis. The current contribution rate to pension is \$3.60 per hour for each employee in a job classification covered by the collective bargaining agreement. The employees are accepted for participation with no past service credit. Plan contributions for the years ended June 30, 2020 and 2019 were \$279,546 and \$272,712, respectively.

NOTE 13: CONCENTRATIONS

Workforce: The majority of the Organization's workforce are covered under a collective bargaining agreement with IAM. This agreement, among other things, governs compensation, benefits, and worker's rights.

NOTE 13: CONCENTRATIONS (continued)

Major Contributors: During the year ended June 30, 2020, contributions from bequests included contributions from donor 1 for \$430,292 and donor 2 for \$178,500 which accounts for 6% and 3% of the Organization's total public support and revenue.

During the year ended June 30, 2019, contributions from bequests included contributions from donor 1 for \$2,773,937 and donor 2 for \$800,000 which accounts for 23% and 7% of the Organization's total public support and revenue.

NOTE 14: COMMITMENTS AND CONTINGENCIES

The Organization entered into a 12-month non-cancelable operating lease of office facility space in November 2019. Future minimum payments under the lease agreement is \$7,414 for the year ending June 30, 2021. Rent expense was \$12,402 for the year ended June 30, 2020 and \$0 for the year ended June 30, 2019.

NOTE 15: SUBSEQUENT EVENTS

In December 2019 and early 2020, the coronavirus that causes COVID-19 was reported to have surfaced in China. The spread of this virus globally including in early 2020 has caused business disruption domestically in the United States, the area in which the Organization operates. While the disruption is currently expected to be temporary, there is considerable uncertainty around the duration of this uncertainty. The Organization expects this matter to have a minimal impact on Organization's financial condition.

The Organization has evaluated events subsequent to June 30, 2020 to assess the need for potential recognition or disclosure in the financial statements. Such events were evaluated through October 19, 2020, the date the financial statements were available to be issued. Based upon this evaluation, it was determined that no subsequent events occurred that require recognition or additional disclosure in the financial statements.